



Senior Accountant

Collierville, TN

FBSciences is a global leader in the innovation and commercialization of naturally derived agricultural biologicals, biostimulants, biopesticides, and crop nutrition solutions. We have a world-class team in research, science, production engineering, product development, sales, marketing, and management. We are growing and recruiting for a Senior Accountant in our Collierville, TN office.

Reporting to the Controller, the Senior Accountant is responsible for assisting with completing month-end close, account reconciliations, cost reports, budgets, and governmental and other miscellaneous reports. This role utilizes a combination of cost analysis, forecasting, and manufacturing cost accounting skills. The Senior Accountant is a vital member of the accounting team and must be a team player and be self-directed and willing to pitch in wherever needed to meet and exceed expectations.

Basic Functions

- Supports the accounting team with various activities, including managing vendor inquiries, establishing credit with new vendors, A/P, processing credit card payments, creating spreadsheets for multiple functions, etc.
- Assist cost-related activities including budgeting, manufacturing analysis, inventory valuation, month-end close, COGS analysis, Key Performance Indicators (KPIs), and reporting.
- Work with the rest of the accounting department to research discrepancies within the financial data and correct entries accordingly.
- Assist in establishing and maintaining procedures and controls that verify all systems, processes, and data integrity.
- Assist in streamlining and modifying current month-end close to shorten the closing period.
- Complete and manage monthly and quarterly reconciliations in an accurate and timely manner.

Major Duties

- Accounts payable, including expense reporting and credit card reconciliation.
- Support preparation of monthly and annual financial statement
- Support financial audits; prepare schedules and provide documentation.
- Monitor and analyze monthly operating results against budget.
- Maintain general ledger.
- Monitor and report Purchase Price Variances (PPV).
- File production-related regulatory reports from company-operated production with appropriate state and federal agencies.
- Assist in maintaining compliance with various state and federal agencies.
- Spot errors and suggest ways to improve efficiency and spending.
- Assist Controller with special projects.
- Other duties as needed or assigned.

Knowledge and Skills Required

- Bachelor's degree in accounting or finance.
- Firm grasp of GAAP and IFRS concepts.

- Minimum of five years experience in cost accounting in a manufacturing environment.
- Five years of financial analysis, including product cost, variances, inventory, account reconciliations, etc.
- Excellent problem-solving skills and ability to resolve complex problems promptly.
- Detail-oriented accurate, and timely with strong critical thinking and analytical skills.

Benefits

Competitive salary and bonus structure factoring in experience and qualifications. This position offers a complete benefits package, including health and dental insurance, and possible stock options.

Interested candidates should respond with a cover letter and resume to careers@FBSciences.com.